



**INTER-AGENCY TASK FORCE ON THE HARMONIZATION OF
NATIONAL GOVERNMENT PERFORMANCE MONITORING, INFORMATION AND REPORTING SYSTEMS**
(Administrative Order No. 25 s. 2011)

MEMORANDUM CIRCULAR NO. 2016- 2

October 12, 2016

FOR: All Heads of Departments, Bureaus, Offices and Other Agencies of the National Government, including Constitutional Commissions, Congress, The Judiciary, Office of the Ombudsman, State Universities and Colleges (SUCs), and Government-Owned or-Controlled Corporations (GOCCs)¹

SUBJECT: Guidelines on the Identification and Determination of Delivery Units Relative to the Grant of the Performance-Based Bonus (PBB) for Fiscal Year (FY) 2016

1.0 BACKGROUND

Executive Order No. 201² s. 2016 provides that the existing PBB granted to qualified government personnel shall be enhanced to strengthen its results orientation. The Inter-Agency Task Force (IATF) on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems created under Administrative Order (AO) No. 25, s. 2011, herein referred to as the AO 25 IATF, shall prescribe the conditions on the eligibility and procedure for the grant of the enhanced PBB, including the ranking system to recognize differences in levels of performance.

Pursuant thereto, the AO 25 IATF issued Memorandum Circular (MC) No. 2016-1³ to prescribe the guidelines on the grant of the FY 2016 PBB. Item 8.1 of said MC states that bureaus, offices or delivery units eligible to the PBB shall be forced ranked according to the following:

Ranking	Performance Category
Top 10%	Best Bureau/Office/Delivery Unit
Next 25%	Better Bureau/Office/Delivery Unit
Next 65%	Good Bureau/Office/Delivery Unit

¹ GOCCs under the coverage of the Department of Budget and Management

² Modifying the Salary Schedule For Civilian Government Personnel and Authorizing the Grant of Additional Benefits for Both Civilian and Military and Uniformed Personnel, dated February 19, 2016

³ Guidelines on the Grant of the Performance-Based Bonus for Fiscal Year 2016 under Executive Order (EO) No. 80 and EO No. 201, dated May 12, 2016

Item 8.2 of the same MC stipulates that guidelines on the determination of delivery units shall be issued separately.

2.0 PURPOSE

This Memorandum Circular is issued to provide guidelines on the identification and determination of delivery units within a department, agency, SUC, or GOCC which, if eligible, shall be forced ranked for purposes of the grant of the FY 2016 PBB.

3.0 GENERAL GUIDELINES

3.1 A **delivery unit** shall be the primary subdivision of a department, agency, SUC, or GOCC performing substantive line functions, technical services, or administrative support, as reflected in the agency’s organizational structure and/or functional chart.

The identification of a delivery unit will depend on the type of government entity, with due consideration to its mandate, organizational level, and scope of operations, as follows:

TYPE OF GOVERNMENT ENTITY				
Department or Department-Level	Agency		State Universities and Colleges	GOCCs
	Intermediate Level	Bureau Level		
DELIVERY UNITS				
Offices Bureaus Services Regional Offices, if any	Offices Bureaus Services Regional /Field Units, if any	Divisions Field Units, if any	Offices Services Campuses Colleges	Offices Departments

3.2 For purposes of this Circular, agencies attached to a department or department-level entity shall be treated as an agency separate from its parent department and shall have a separate ranking of its delivery units.

3.3 **Annex A** contains the master list of delivery units in departments/ agencies.

3.4 To facilitate the ranking process, departments/agencies may cluster the delivery units based on similarities of functions and responsibilities, provided that the overall ranking distribution for Best and Better delivery units shall not exceed 10% and 25%, respectively, of the total number of delivery units in the department/agency.

4.0 **Resolution of Cases**

Cases not covered by the provisions of this Circular shall be resolved by the AO 25 Technical Working Group.

5.0 Please be guided accordingly.

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BENJAMIN E. DIOKNO

Secretary, Department of Budget and Management
and Chairman, AO 25 Inter-Agency Task Force

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Department of Budget
and Management



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ANNEX A

Master List of Delivery Units per Department/Agency

A. Departments

Department	Delivery Units
1. Office of the President	<ul style="list-style-type: none">• Office of the Executive Secretary*• Technical and Staff Offices• Presidential Advisers/Assistants (<i>per area of concern</i>)• Offices with special concerns
2. Office of the Vice-President	<ul style="list-style-type: none">• Office of the Vice-President• Office of the Chief of Staff (<i>including Office of the Vice-Chief of Staff</i>)• Staff and Technical Offices
3. Department of Agrarian Reform a. Office of the Secretary (Proper)	<ul style="list-style-type: none">• Office of the Secretary*• Council Secretariat• DAR Adjudication Boards• Services• Bureaus• Regional Offices
4. Department of Agriculture a. Office of the Secretary (Proper) b. Agricultural Credit Policy Council c. Bureau of Fisheries and Aquatic Resources d. National Meat Inspection Service	<ul style="list-style-type: none">• Office of the Secretary*• Services• Bureaus• Regional Offices• Office of the Executive Director*• Staff• Division• Office of the Director*• Technical and Support Services• Centers• Regional Units• Office of the Executive Director*• Central Office Divisions• Regional Centers



<p>e. Philippine Carabao Center</p> <p>f. Philippine Center for Postharvest Development and Mechanization</p> <p>g. Philippine Fiber Industry Development Authority</p> <p>h. Philippine Council for Agriculture and Fisheries</p>	<ul style="list-style-type: none"> • Office of the Executive Director* • Central Office Division • Centers • Office of the Director* • Divisions • Office of the Executive Director* • Central Office Divisions • Regional Offices • Office of the Director* • Divisions
<p>5. Department of Budget and Management</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Government Procurement Policy Board – Technical Support Office</p> <p>c. Procurement Service</p>	<ul style="list-style-type: none"> • Office of the Secretary * • Bureaus • Services • Regional Offices • Office of the Executive Director * • Divisions • Office of the Executive Director* (including Internal Audit, Legal & Corporate Planning Divisions) • Functional Groups
<p>6. Department of Education</p> <p>a. Office of the Secretary (Proper)</p> <p>b. National Book Development Board</p> <p>c. National Council for Children's Television</p>	<ul style="list-style-type: none"> • Office of the Secretary* (including Early Childhood Care Development Council) • Bureaus • Services • Regional Offices • Schools Division Offices • Schools and Learning Centers • National Educators Academy of the Philippines • National Council for Children's Television • Office of the Executive Director* • Divisions

<p>d. National Museum</p> <p>e. Philippine High School for the Arts</p> <p>f. Early Childhood Care Development Council</p>	<ul style="list-style-type: none"> • Office of the Director* • Divisions • Office of the Director* • Basic and Arts Education • Staff Divisions
<p>7. Department of Energy</p> <p>a. Office of the Secretary (Proper)</p>	<ul style="list-style-type: none"> • Office of the Secretary* (<i>including Investment Promotion Staff, Consumer Welfare Promotion Staff, Public Affairs Staff and Internal Audit Division</i>) • Services • Bureaus • Geographical Offices
<p>8. Department of Environment and Natural Resources</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Environmental Management Bureau</p> <p>c. Mines and Geo-Sciences Bureau</p> <p>d. National Mapping and Resource Information Authority</p> <p>e. National Water Resources Board</p> <p>f. Palawan Council for Sustainable Development Staff</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Bureaus • Services • Regional Offices • Office of the Director* • Central Office Divisions • Regional Offices • Office of the Director* • Central Office Divisions • Regional Offices • Office of the Administrator* • Branches • Office of the Executive Director* • Divisions • Office of the Chairman* (<i>including Office of the Executive Director</i>) • Divisions
<p>9. Department of Finance</p> <p>a. Office of the Secretary (Proper)</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Services • Offices • One-Stop Shop Center

<p>b. Bureau of Customs</p> <p>c. Bureau of Internal Revenue</p> <p>d. Bureau of Local Government Finance</p> <p>e. Bureau of the Treasury</p> <p>f. Central Board of Assessment Appeals</p> <p>g. Cooperative Development Authority</p> <p>h. Insurance Commission</p> <p>i. National Tax Research Center</p> <p>j. Securities and Exchange Commission</p> <p>k. Privatization and Management Office</p>	<ul style="list-style-type: none"> • Office of the Commissioner* • Functional Groups • Collection/District Ports • Office of the Commissioner* (<i>including Performance Evaluation Division</i>) • Services • Revenue Data Centers • Revenue Regional Offices • Office of the Executive Director* • Services • Regional Offices • Office of the Treasurer of the Philippines* • Services • Regional Offices • Office of the Board* • Office of the Hearing Officers • Central Offices • Extension Offices • Office of the Commissioner* (<i>including Internal Audit Division</i>) • Services • District Offices • Office of the Executive Director* • Branches • Office of the Chairperson* • Sectoral Offices • Departments • Extension Offices • Office of the Executive Director* • Services
<p>10. Department of Foreign Affairs</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Technical Cooperation Council of the Philippines</p> <p>c. UNESCO National Commission of the Philippines</p>	<ul style="list-style-type: none"> • Office of the Secretary* (<i>including Technical Cooperation Council of the Philippines, UNESCO National Commission of the Philippines</i>) • Technical and Support Offices • Embassies

<p>d. Foreign Service Institute</p>	<ul style="list-style-type: none"> • Consulate General • Diplomatic Mission • Office of the Director General • Divisions
<p>11. Department of Health</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Commission on Population</p> <p>c. National Nutrition Council</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Bureaus • Services • Regional Offices • Special Hospital • Medical Centers • Office of the Executive Director* • Central Office Divisions • Regional Population Offices • Office of the Executive Director* • Central Office Divisions • Regional Nutrition Offices
<p>12. Department of the Interior and Local Government</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Bureau of Fire Protection</p> <p>c. Bureau of Jail Management and Penology</p> <p>d. Local Government Academy</p> <p>e. National Police Commission</p> <p>f. Philippine National Police</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Technical and Support Services • Bureaus • Regional Offices • Office of the Chief of the Fire Bureau* • Technical and Support Services • Regional Fire Stations • Office of the Chief of the Jail Bureau* • Directorates • Jail Units by Region • Office of the Director* • Divisions • Office of the Commissioner* • Staff Services • Regional Offices • Office of the Chief PNP • Directorate • Support Units • Regional Police Operations

<p>g. Philippine Public Safety College</p>	<ul style="list-style-type: none"> • Office of the President* • Functional Groups • Institutes • Academy • College
<p>13. Department of Justice</p> <p>a. Office of the Secretary</p> <p> a.1 National Prosecution Service</p> <p>b. Bureau of Corrections</p> <p>c. Bureau of Immigration</p> <p>d. Land Registration Authority</p> <p>e. National Bureau of Investigation</p> <p>f. Office of the Government Corporate Counsel</p> <p>g. Office of the Solicitor General</p> <p>h. Parole and Probation Administration</p> <p>i. Presidential Commission on Good Government</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Technical and Support Services • Prosecution Staff* • Regional Prosecution Offices • Office of the Director* • Central Office Divisions • Prison and Penal Farms • Office of the Commissioner* (<i>including Board of Special Inquiry</i>) • Central Office Divisions • Airport/Sub-port Offices • Office of the Administrator* • Technical and Support Services • Regional Offices • Office of the Director* • Services • Regional Offices • Office of the Government Corporate Counsel* • Administrative Unit • Sectoral Teams • Office of the Solicitor General* • Legal Divisions • Support Services • Office of the Administrator* • Central Office Divisions • Regional Offices • Office of the Commissioner* • Technical and Support Offices



j. Public Attorney's Office	<ul style="list-style-type: none"> • Office of the Chief Public Attorney* • Services • Regional Offices • District Offices
<p>14. Department of Labor and Employment</p> <p>i. Office of the Secretary (Proper)</p> <p>ii. Institute for Labor Studies</p> <p>iii. National Conciliation and Mediation Board</p> <p>iv. National Labor Relations Commission</p> <p>v. National Maritime Polytechnic</p> <p>vi. National Wages and Productivity Commission</p> <p>vii. Overseas Workers Welfare Administration</p> <p>viii. Philippine Overseas Employment Administration</p> <p>ix. Professional Regulation Commission</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Services • Bureaus • Regional Offices • Philippine Overseas Labor Offices • Office of the Executive Director* • Divisions • Office of the Executive Director* • Central Office Divisions • Regional Conciliation Mediation Branches • Office of the Chairman* • Office of the Executive Clerk of Court • Court Divisions • Regional Arbitration Boards • Sub-Regional Arbitration Boards • Office of the Executive Director* • Divisions • Office of the Executive Director* • Central Office Divisions • Regional Tripartite Wages and Productivity Boards • Office of the Administrator* • Technical and Staff Offices • Regional Welfare Offices • Foreign Posts • Office of the Administrator* • Branches • Technical and Staff Offices • Regional Centers • Office of the Commissioner* • Services • Offices • Regional Offices

<p>x. Technical Education and Skills Development Authority</p>	<ul style="list-style-type: none"> • Office of the Executive Director * • Technical and Staff Offices • Services • Regional Offices
<p>15. Department of National Defense</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Government Arsenal</p> <p>c. National Defense College of the Philippines</p> <p>d. Office of Civil Defense</p> <p>e. Philippine Veterans Affairs Office (Proper)</p> <p>f. Veterans Memorial Medical Center</p> <p>g. Armed Forces of the Philippines</p> <p style="padding-left: 20px;">i. Philippine Army</p> <p style="padding-left: 20px;">ii. Philippine Air Force</p> <p style="padding-left: 20px;">iii. Philippine Navy</p> <p style="padding-left: 20px;">iv. General Headquarters</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Support Services • Office of the Director* • Divisions • Office of the Director* • Divisions • Office of the Administrator* • Services • Operation Center • Regional Offices • Office of the Administrator* • Services • Office of the Director* • Medical Service • Administrative and Support Divisions • Office of the Commanding General * • Staff • Combat Units • Office of the Commanding General* • Staff • Commands • Office of the Flag Officer in Command* • Staff • Commands • Office of the Chief of Staff* • Staff • Commands
<p>16. Department of Public Works and Highways</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Bureaus • Support Services • Regional Offices • Unified Project Management Offices



17. Department of Science and Technology

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|---|---|
| a. Office of the Secretary (Proper) | <ul style="list-style-type: none">• Office of the Secretary* (<i>including Special Projects Division</i>)• Services• Regional Offices |
| b. Advanced Science and Technology Institute | <ul style="list-style-type: none">• Office of the Director*• Divisions |
| c. Food and Nutrition Research Institute | <ul style="list-style-type: none">• Office of the Director*• Divisions |
| d. Forest Products Research and Development Institute | <ul style="list-style-type: none">• Office of the Director*• Divisions |
| e. Industrial Technology Development Institute | <ul style="list-style-type: none">• Office of the Director*• Divisions |
| f. Metals Industry Research and Development Center | <ul style="list-style-type: none">• Office of the Executive Director*• Divisions |
| g. National Academy of Science and Technology | <ul style="list-style-type: none">• Office of the Executive Director*• Divisions |
| h. National Research Council of the Philippines | <ul style="list-style-type: none">• Office of the Executive Director*• Divisions |
| i. Philippine Atmospheric, Geophysical and Astronomical Services Administration | <ul style="list-style-type: none">• Office of the Administrator*• Divisions |
| j. Philippine Council for Agriculture, Aquatic and Natural Resources Research and Development | <ul style="list-style-type: none">• Office of the Executive Director*• Divisions |
| k. Philippine Council for Health Research and Development | <ul style="list-style-type: none">• Office of the Executive Director*• Divisions |
| l. Philippine Council for Industry, Energy and Emerging Technology Research and Development | <ul style="list-style-type: none">• Office of the Executive Director*• Divisions |
| m. Philippine Institute of Volcanology and Seismology | <ul style="list-style-type: none">• Office of the Director*• Divisions |

<p>n. Philippine Nuclear Research Institute</p> <p>o. Philippine Science High School</p> <p>p. Philippine Textile Research Institute</p> <p>q. Science Education Institute</p> <p>r. Science and Technology Information Institute</p> <p>s. Technology Application and Promotion Institute</p> <p>t. Information and Communications Technology Office</p>	<ul style="list-style-type: none"> • Office of the Director* • Divisions • Office of the Executive Director* • Technical & Staff Divisions • Office of the Director* • Divisions • Office of the Director* • Divisions • Office of the Director* • Divisions • Office of the Executive Director* (including CIO Corps, CIO Services, External Resources Management Division, Postal Regulation Division) • Services • Field Operations Units
<p>18. Department of Social Welfare and Development</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Council for the Welfare of Children</p> <p>c. Inter-Country Adoption Board</p> <p>d. National Council on Disability Affairs</p> <p>e. National Youth Commission</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Services • Bureaus • Regional Offices • Office of the Executive Director* • Divisions • Office of the Director* • Divisions • Office of the Executive Director* • Divisions • Office of the Chairman* (including Office of the Executive Director) • Divisions



<p>f. Juvenile Justice and Welfare Council</p>	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions
<p>19. Department of Tourism</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Intramuros Administration</p> <p>c. National Parks Development Committee</p>	<ul style="list-style-type: none"> • Office of the Secretary * • Offices • Services • Regional Offices • Foreign Field Offices • Office of the Administrator* • Divisions • Office of the Executive Director* • Divisions
<p>20. Department of Trade and Industry</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Board of Investments</p> <p>c. Construction Industry Authority of the Philippines</p> <p>d. Philippine Trade Training Center</p> <p>e. Design Center of the Philippines</p> <p>f. Intellectual Property Office</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Bureaus • Services • Regional Offices • Office of the Governor* • Services • Office of the Executive Director* • Board • Foundation • Office of the Executive Director* • Divisions • Office of the Executive Director* • Divisions • Office of Director General* • Bureaus
<p>21. Department of Transportation</p> <p>a. Office of the Secretary (Proper)</p> <p>b. Civil Aeronautics Board</p>	<ul style="list-style-type: none"> • Office of the Secretary* • Services • DOT-CAR • DOT-CARAGA • Office of the Executive Director* • Divisions

<p>c. Maritime Industry Authority</p> <p>d. Office of Transportation Cooperatives</p> <p>e. Office for Transportation Security</p> <p>f. Philippine Coast Guard</p> <p>g. Toll Regulatory Board</p> <p>h. Land Transportation Office</p> <p>i. Land Transportation Franchising & Regulatory Board</p>	<ul style="list-style-type: none"> • Office of the Administrator* • Services • Regional Offices • Office of the Board Chairman (<i>including Office of the Executive Director</i>)* • Divisions • Office of the Administrator* • Services • Office of the Commandant* • Functional Groupings • Coast Guard Districts • Office of the Board of Directors (<i>including Office of the Executive Director</i>) • Divisions • Central Office Divisions • Regional Offices • Central Office Divisions • Regional Franchising and Regulatory Offices
<p>22. National Economic and Development Authority (NEDA)</p> <p>a. Office of the Director-General</p> <p>b. Philippine Statistics Authority (<i>National Statistics Office, Bureau of Agricultural Statistics, Bureau of Labor and Employment Statistics, National Statistical Coordination Board</i>)</p> <p>c. Philippine National Volunteer Service Coordinating Agency</p> <p>d. Public-Private Partnership Center of the Philippines</p>	<ul style="list-style-type: none"> • Office of the Director General* • Service • Staff • Regional Offices • Office of the National Statistician* • Services • Regional Services Offices • Office of the Director* • Divisions • Office of the Executive Director* • Divisions

e. Philippine Statistical Research and Training Institute	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions
f. Tariff Commission	<ul style="list-style-type: none"> • Office of the Chairman* • Divisions
23. Presidential Communications Operations Office	
a. Presidential Communications Operations Office (Proper)	<ul style="list-style-type: none"> • Office of the Press Secretary* • Services • Media Staff
b. Bureau of Broadcast Services	<ul style="list-style-type: none"> • Office of the Director* • Divisions • Broadcast Stations
c. Bureau of Communications Services	<ul style="list-style-type: none"> • Office of the Director* • Divisions
d. National Printing Office	<ul style="list-style-type: none"> • Office of the Director* • Divisions
e. News and Information Bureau	<ul style="list-style-type: none"> • Office of the Director* • Divisions • Presidential Press Staff • Philippine News Agency
f. Philippine Information Agency	<ul style="list-style-type: none"> • Office of the Director* • Divisions • Regional Information Centers
g. Presidential Broadcast Staff – Radio Television Malacañang	<ul style="list-style-type: none"> • Office of the Director* • Divisions

B. Other Executive Offices

Agency	Delivery Units
1. Career Executive Service Board	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions
2. Climate Change Commission	<ul style="list-style-type: none"> • Office of the Chairperson* • Divisions
3. Commission on Filipinos Overseas	<ul style="list-style-type: none"> • Office of the Chairman • Divisions

4. Commission on Higher Education	<ul style="list-style-type: none"> • Office of the Chairman* • Staff • Services • Regional Offices
5. Commission on the Filipino Language	<ul style="list-style-type: none"> • Office of the Chairman* • Divisions
6. Dangerous Drugs Board	<ul style="list-style-type: none"> • Office of the Chairman* • Technical and Support Offices
7. Energy Regulatory Commission	<ul style="list-style-type: none"> • Office of the Chairman (<i>including the Office of the Executive Director</i>)* • General Counsel and Secretariat of the Commission • Services
8. Fertilizer and Pesticide Authority	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions
9. Film Development Council of the Philippines	<ul style="list-style-type: none"> • Office of the Chairman (<i>including the Office of the Executive Director</i>)* • Administrative and Finance Unit • Cinema Evaluation Board and Archive Unit • Festival and PFESO Unit
10. Games and Amusement Board	<ul style="list-style-type: none"> • Office of the Chairman* • Divisions • Field Offices
11. Governance Commission for Government-Owned or Controlled Corporations	<ul style="list-style-type: none"> • Office of the Chairman* (<i>including Strategy Management Division</i>) • Technical and Staff Offices
12. Housing and Land Use Regulatory Board	<ul style="list-style-type: none"> • Office of the Chairman and Executive Officer* • Divisions • Project Pool • Field Offices
13. Housing and Urban Development Coordinating Council	<ul style="list-style-type: none"> • Office of the Chairman • Divisions

14. Metropolitan Manila Development Authority	<ul style="list-style-type: none"> • Office of the Chairman* (<i>including Council Secretariat, Management Information Staff and Public Affairs Staff</i>) • Office of the General Manager* • Services • Offices
15. Mindanao Development Authority	<ul style="list-style-type: none"> • Office of the Chairperson* • Divisions
16. Movie and Television Review and Classification Board	<ul style="list-style-type: none"> • Office of the Chairman • Office of the Executive Director • Divisions
17. National Anti-Poverty Commission	<ul style="list-style-type: none"> • Office of the Director General* • Technical and Support Services
18. National Commission for Culture and the Arts	<ul style="list-style-type: none"> • Office of the Chairman(<i>including the Office of the Executive Director</i>)* • Divisions
19. National Historical Commission of the Philippines (<i>National Historical Institute</i>)	<ul style="list-style-type: none"> • Office of the Commission Chairman* • Office of the Executive Director* • Divisions
20. National Library of the Philippines	<ul style="list-style-type: none"> • Office of the Director* • Divisions
21. National Archives of the Philippines (<i>Records Management and Archives Office</i>)	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions • Regional Archival Networks
22. National Commission on Indigenous Peoples	<ul style="list-style-type: none"> • Office of the Chairman* • Office of the Executive Director* • Technical and Support Offices • Regional Offices
23. National Commission on Muslim Filipinos	<ul style="list-style-type: none"> • Office of the Chairman* • Office of the Director* • Bureaus • Services • Regional Offices
23. National Intelligence Coordinating Agency	<ul style="list-style-type: none"> • Office of the Director General* • Directorates • Regional Offices
24. National Security Council	<ul style="list-style-type: none"> • Office of the Director General * • Technical and Support Units
25. National Telecommunications Commission	<ul style="list-style-type: none"> • Office of the Commissioner* (<i>including the Broadcast Services and Radio Spectrum Planning Divisions</i>) • Branches • Regional Offices
26. Office of the Presidential Adviser on the Peace Process	<ul style="list-style-type: none"> • Office of the Presidential Adviser* • Technical and Support Services
27. Optical Media Board	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions

28. Pasig River Rehabilitation Commission	<ul style="list-style-type: none"> • Office of the Executive Director* • Services • Technical Offices
29. Philippine Commission on Women <i>(National Commission on the Role of Filipino Women)</i>	<ul style="list-style-type: none"> • Office of the Executive Director* • Divisions
30. Philippine Drug Enforcement Agency	<ul style="list-style-type: none"> • Office of the Director General* • Support Services • Technical Offices • Regional Offices
31. Philippine Racing Commission	<ul style="list-style-type: none"> • Office of the Chairman * (<i>including Office of the Executive Director</i>) • Divisions
32. Philippine Sports Commission	<ul style="list-style-type: none"> • Office of the Chairman/Commission Members* • Office of the Executive Director • Services
33. Presidential Commission for the Urban Poor	<ul style="list-style-type: none"> • Office of the Chairman* • Divisions
34. Presidential Legislative Liaison Office	<ul style="list-style-type: none"> • Office of the Legislative Adviser* • Divisions
35. Presidential Management Staff	<ul style="list-style-type: none"> • Office of the PMS Head • Services • Technical Offices • President's Personnel Group Secretariat
36. Philippine Competition Commission	<ul style="list-style-type: none"> • Office of the Chairman* (<i>including Office of the Executive Director</i>) • Technical and Staff Offices
37. National Privacy Commission	<ul style="list-style-type: none"> • Office of the Commissioner* (<i>including Office of the Executive Director</i>) • Technical and Staff Offices

C. Constitutional Offices and Others

Agency	Delivery Units
1. Autonomous Region in Muslim Mindanao	<ul style="list-style-type: none"> • Office of the Governor* • Technical and Support Offices • Departments • Agencies
2. Civil Service Commission	<ul style="list-style-type: none"> • Office of the Chairperson* • Technical and Staff Offices • Services • Regional Offices

3. Commission on Audit	<ul style="list-style-type: none"> • Office of the Chairperson* • Technical and Staff Offices • Clusters • Services • Regional Offices
4. Commission on Elections	<ul style="list-style-type: none"> • Office of the Chairman* • Office of the Executive Director • Departments • Regional Offices
5. Commission on Human Rights	<ul style="list-style-type: none"> • Office of the Chairman* • Technical and Support Services • Field Operations Offices
6. Ombudsman 6.1 Office of the Ombudsman 6.2 Office of the State Prosecutor	<ul style="list-style-type: none"> • Office of the Ombudsman* • Technical and Support Offices • Clusters • Office of the State Prosecutor* • Bureaus

D. State Universities and Colleges

Agency	Delivery Units
1. Colleges	<ul style="list-style-type: none"> • Office of the President * • Services • Campuses (with Charter) • Colleges (with CHED accreditation)
2. Universities	<ul style="list-style-type: none"> • Office of the President* • Services • Campuses (with Charter) • Colleges (with CHED accreditation)

** Including the Office(s) of the Deputy Head(s) and immediate support staff*

