**NEDA COMMENTS AS MAJOR AREAS TO BE HIGHLIGHTED IN THE FINALIZATION OF THE MATRIX (PERFORMANCE INDICATORS AND TARGETS 2019-2025)**

**A. EXTENSION**

* quantify-beneficiaries and number of projects
* follow-up of extension programs
* link extension to research vice versa; linking LGUs communities to develop projects as to lowering poverty alleviation

**B. ADMIN/FINANCIAL**

* quantify the issues/concerns - HR
* budget/planning
* admin council
* budget utilization – BUR, low utilization
* issues on CNA
* compliant to 164---bank account-IGP funds/limited funds
* scholarship grants - HR
* ROSS concern
* succession plan (Retirement)
* no available vehicles and inventory of vehicles (disposable plan)
* faculty and staff development plan

**C.INSTRUCTION**

* programs – priorities of CHED
* full-time faculty
* quality of faculty
* COPC
* licensure examination
* enrolment
* faculty development plan- aligned-staff pattern
* regular/non-regular employees
* program and institutional accreditation

**D.PRODUCTION**

* policy on sharing of income
* IGP in relation to catering
* not functional organizational structure
* review of structure
* other emerging businesses?
* Come up with a business plan
* feasibility studies of the proposals
* review of IGP Manual

**E. RESEARCH**

* number of patents?
* undergraduate- faculty collaborations
* how to write, publish, presentation
* no. of researches vs. faculty plantilla position
* industry revolution 4.0?
* CHED CMO’S – compliance?
* internalization- partnership- student/faculty mobility
* linkages - extension, production?

**NOTE: Issues/Concerns will be based on the SWOT analysis. Prioritize these identified issues and concerns per year**